



JD.COM 2025

TET International Recruitment Officially Launched

About TET

Since 2007, JD.COM has been cultivating future leaders through 'TET' (The Eagle Team), a strategic management trainee program. It's tailored to develop our future middle and senior management roles. Ensuring they have a profound understanding of JD.COM's culture and a passion for driving our strategic vision.

The TET program has been a cradle of excellence and promising management professionals who now lead various pivotal departments across the company.

As a TET trainee, you'll be immersed in a world of expert mentorship, rapid career progression, and an unparalleled professional adventure that's uniquely JD.COM.



Over the past **18** years, our program has been developing over **200** leaders who are the backbone of JD.COM.



Our **180**-day rotation structure is a cornerstone of the TET program, offering a 360-degree view of our core business functions, equipping you with a holistic business acumen.



We offer **highly competitive salaries**, benchmarking against top companies in the industry.

Job Requirements

- Passion about growing in a variety of industries such as retail, logistics, industrial, property, etc. Across B2C, B2B and public sectors with appropriate knowledge and expertise.
- Strong cognitive ability and learning ability, good at analyzing and problem solving, influencing & driving, as well as excellent overall awareness and business acumen.
- Good cultural compatibility and adaptability, able to accept diverse challenges and a sense of cooperation.

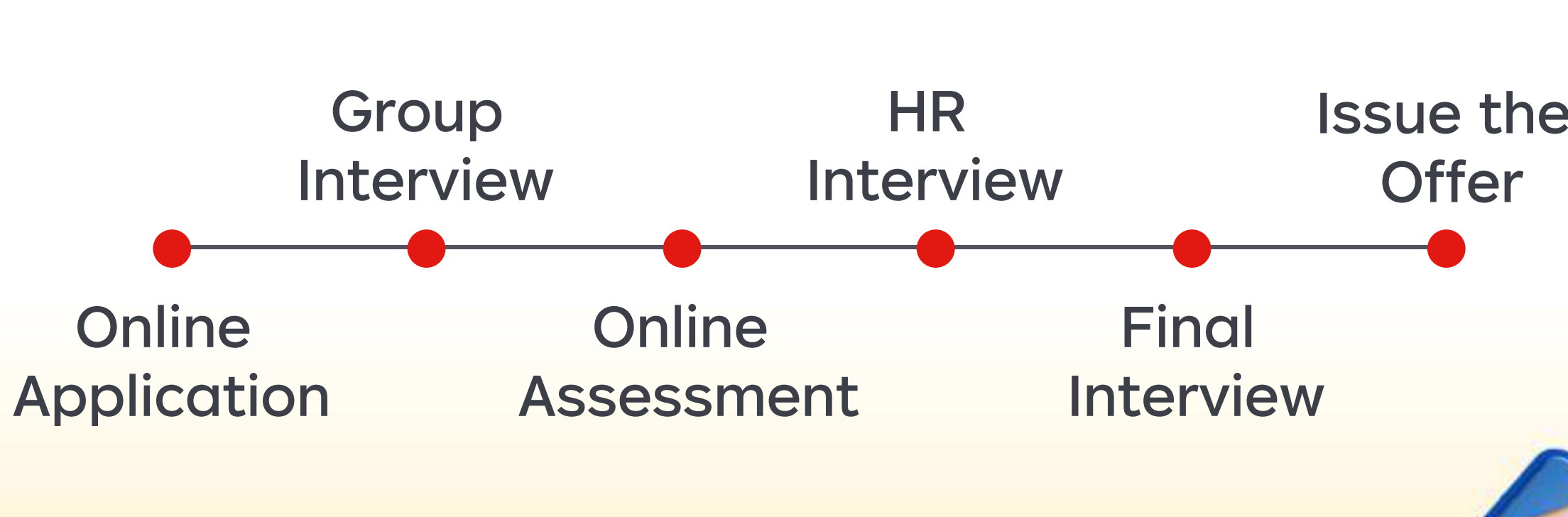
Business Countries and Regions

UK, Netherlands, France, Germany, Spain, Brazil, Hungary, Thailand, Vietnam, Malaysia, Indonesia, The Middle East, Hong Kong, etc.

We Need You

Undergraduates and Graduates in 2025

Recruitment Process



How to Apply

If you are interested in this position, please send your CV and application to the email:

jdtalents@jd.com

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